



WARN NOTICE TO NH ATTORNEY GENERAL

BY FACSIMILE AND US MAIL

March 15, 2016

Joseph A. Foster
Attorney General, New Hampshire
New Hampshire Department of Justice
33 Capitol Street
Concord, NH 03301
Fax: (603) 271-2110

Re: Notice of Lay Offs at DataGravity, Inc

Dear Attorney General Foster:

This letter is being provided to you in compliance with the New Hampshire Worker Adjustment and Retraining Notification Act (NH WARN) and the federal Worker Adjustment and Retraining Notification Act (WARN). This is notice that DataGravity, Inc. (DataGravity or the Company) will lay off 52 employees from its offices, located at 100 Innovative Way, Suite 3410, Nashua, New Hampshire 03062. These layoffs are permanent and will be effective on May 15, 2016. No transfer or bumping rights exist.

Employees were given notice of the layoffs on March 14, 2016. Please note that the Company provided all employees sixty days' advance notice of their employment loss in compliance with WARN and NH WARN. In addition, though employees will continue to receive full pay and benefits through May 15, DataGravity has released them of their employment responsibilities so that they may use these 60 days to look for other employment.

Notice was faxed on March 15, 2016 to the New Hampshire Employment Security agency in accordance with instructions contained on that agency's website.

For additional information, please contact Kevin Durkin, CFO at (603) 943-8566.

Very truly yours,

Kevin Durkin
CFO