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February 28, 2014

VIA OVERNIGHT MAIL

Consumer Protection and Antitrust Bureau
Office of the Attorney General
33 Capitol Street
Concord, NH 03301

Re: Data Breach Notification

Dear Sir/Madam:

Please be advised that on January 3, 2014 Thermo Fisher Scientific (“Thermo Fisher”) was advised that it had experienced a data breach when an employee’s unencrypted, password protected, laptop was stolen. The laptop contained names and social security numbers. It appears that 93 individuals could have been affected, including 6 residents of New Hampshire. Immediately upon discovering this fact, Thermo Fisher took immediate steps to identify what information was contained on the laptop and determined who was possibly affected. Based on this incident, Thermo Fisher plans to begin notifying the affected individuals in the next several days. A draft copy of the notification that will be sent is attached.

As set forth in the attached letter, Thermo Fisher has taken numerous steps to protect the security of the personal information of the affected individuals. Also, in addition to continuing to monitor this situation, Thermo Fisher is reexamining its current data privacy and security policies and procedures to find ways of reducing the risk of future data breaches. Should Thermo Fisher become aware of any significant developments concerning this situation, we will inform you.

Very truly yours,

JACKSON LEWIS, P.C.

Joseph J. Lazzarotti
Jason C. Gavejian

JJL/JCG:ib
Encl.
4813-7869-0071, v. 1



February __, 2014

[Insert name]
[Insert address]

Dear **[Insert name]**,

On December 23, 2013, Thermo Fisher Scientific ("Thermo Fisher") experienced a data incident when an employee's password protected laptop was stolen. We learned of the incident on January 3, 2014. The laptop contained certain personal information about you including name and social security number.

Immediately upon discovering the theft, a report was filed with the Boston Police Department and an investigation is underway. We are not aware of any improper access or use of the personal information contained on the laptop. Nonetheless, we are sending this advisory to you and other individuals whose personal information may have been contained in the laptop to make you aware of this incident so that you can take steps to protect yourself and minimize the possibility of misuse of your information. The attached sheet describes steps you can take to protect your identity, credit and personal information.

While we believe that there is little likelihood your information will be misused as a result of this incident, as a precautionary measure to safeguard your information from potential misuse, we have partnered with Equifax® to provide its Credit Watch™ Gold with 3-in-1 Monitoring identity theft protection product for one year at no charge to you. A description of this product is provided in the attached material, which also contains instructions about how to enroll (including your personal activation code). If you choose to take advantage of this product, it will provide you with a notification of any changes to your credit information, \$1 million Identity Fraud Expense Coverage and access to your credit report. You must complete the enrollment process by February 19, 2015.

We apologize for this situation and any inconvenience it may cause you.

We treat all sensitive employee information in a confidential manner and are proactive in the careful handling of such information. We continue to assess and modify our privacy and data security policies and procedures to prevent similar situations from occurring.

If you have questions or concerns you may contact HR1 and indicate you would like to discuss the "data loss." HR1 can be reached at 1-855-471-225 between the hours of 8:00AM to 8:00PM EST, Monday through Friday.

Sincerely,

Kelli Baldasaro
Director, Talent Acquisition

PLEASE TURN PAGE FOR ADDITIONAL INFORMATION

What You Should Do to Protect Your PI

We recommend you remain vigilant and consider taking one or more of the following steps to protect your PI:

1. Contacting the nationwide credit-reporting agencies as soon as possible to:
 - Add a fraud alert statement to your credit file at all three national credit-reporting agencies: Equifax, Experian, and TransUnion. You only need to contact one of the three agencies listed below; your request will be shared with the other two agencies. This fraud alert will remain on your credit file for 90 days.
 - Remove your name from mailing lists of pre-approved offers of credit for approximately six months.
 - Receive a free copy of your credit report by going to www.annualcreditreport.com.

Equifax
P.O. Box 740256
Atlanta, GA 30374
(800) 525-6285
www.equifax.com

Experian
P.O. Box 9554
Allen, TX 75013
(888) 397-3742
www.experian.com/consumer

TransUnion
P.O. Box 2000
Chester, PA 19022
(800) 888-4213
www.transunion.com

2. If you aren't already doing so, please pay close attention to all bills and credit-card charges you receive for items you did not contract for or purchase. Review all of your bank account statements frequently for checks, purchases or deductions not made by you. Note that even if you do not find suspicious activity initially, you should continue to check this information periodically since identity thieves sometimes hold on to stolen PI before using it.
3. The Federal Trade Commission ("FTC") offers consumer assistance and educational materials relating to identity theft, privacy issues and how to avoid identity theft. The FTC can be contacted either by visiting www.ftc.gov, www.consumer.gov/idtheft, or by calling (877) 438-4338. If you suspect or know that you are the victim of identity theft, you should contact local police and you also can report this to the Fraud Department of the FTC, who will collect all information and make it available to law-enforcement agencies. Contact information for the FTC is:

Federal Trade Commission
Consumer Response Center
600 Pennsylvania Avenue
NW Washington, DC 20580

4. *For North Carolina Residents:* For more information on identity theft please contact either the Federal Trade Commission at the contact information provided above, or North Carolina's Attorney General's Office, Address: 9001 Mail Service Center, Raleigh, NC 27699-9001; Telephone: (919) 716-6400; Fax: (919) 716-6750; website: www.ncdoj.com/
5. *For Maryland Residents:* The contact information for the State's Office of the Attorney General, which provides information about how to avoid identity theft, is

Honorable Douglas F. Gansler
Office of the Attorney General
200 St. Paul Place
Baltimore, MD 21202

Website: <http://www.oag.state.md.us>
Telephone number: (888) 743-0023
(toll-free in Maryland)



Activation Code: INSERT Credit Monitoring Code

About the Equifax Credit Watch™ Gold with 3-in-1 Monitoring identity theft protection product

Equifax Credit Watch will provide you with an “early warning system” to changes to your credit file and help you to understand the content of your credit file at the three major credit-reporting agencies. Note: You must be over age 18 with a credit file in order to take advantage of the product.

Equifax Credit Watch provides you with the following key features and benefits:

- Comprehensive credit file monitoring and automated alerts of key changes to your **Equifax, Experian, and TransUnion** credit reports
- Wireless alerts and customizable alerts available (available online only)
- One 3-in-1 Credit Report and access to your Equifax Credit Report™
- Up to \$1 million in identity theft insurance with \$0 deductible, at no additional cost to you †
- 24 by 7 live agent Customer Service to assist you in understanding the content of your Equifax credit information, to provide personalized identity theft victim assistance and in initiating an investigation of inaccurate information.
- 90 day Fraud Alert placement with automatic renewal functionality* (available online only)

How to Enroll: You can sign up online or over the phone

To sign up online for **online delivery** go to www.myservices.equifax.com/tri

1. **Welcome Page:** Enter the Activation Code provided at the top of this page in the “Activation Code” box and click the “Submit” button.
2. **Register:** Complete the form with your contact information (name, gender, home address, date of birth, Social Security Number and telephone number) and click the “Continue” button.
3. **Create Account:** Complete the form with your email address, create a User Name and Password, check the box to accept the Terms of Use and click the “Continue” button.
4. **Verify ID:** The system will then ask you up to four security questions to verify your identity. Please answer the questions and click the “Submit Order” button.
5. **Order Confirmation:** This page shows you your completed enrollment. Please click the “View My Product” button to access the product features.

To sign up for **US Mail delivery**, dial 1-866-937-8432 for access to the Equifax Credit Watch automated enrollment process. Note that all credit reports and alerts will be sent to you via US Mail only.

1. **Activation Code:** You will be asked to enter your enrollment code as provided at the top of this letter.
2. **Customer Information:** You will be asked to enter your home telephone number, home address, name, date of birth and Social Security Number.
3. **Permissible Purpose:** You will be asked to provide Equifax with your permission to access your credit file and to monitor your file. Without your agreement, Equifax cannot process your enrollment.
4. **Order Confirmation:** Equifax will provide a confirmation number with an explanation that you will receive your Fulfillment Kit via the US Mail (when Equifax is able to verify your identity) or a Customer Care letter with further instructions (if your identity can not be verified using the information provided). Please allow up to 10 business days to receive this information.

Directions for placing a Fraud Alert

A fraud alert is a consumer statement added to your credit report. This statement alerts creditors of possible fraudulent activity within your report as well as requests that they contact you prior to establishing any accounts in your name. Once the fraud alert is added to your credit report, all creditors should contact you prior to establishing any account in your name. To place a fraud alert on your credit file, visit: www.fraudalerts.equifax.com or you may contact the Equifax auto fraud line at 1-877-478-7625, and follow the simple prompts. Once the fraud alert has been placed with Equifax, a notification will be sent to the other two credit reporting agencies, Experian and Trans Union, on your behalf.

Identity Theft Insurance underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions. This product is not intended for minors (under 18 years of age)

* The Automatic Fraud Alert feature made available to consumers by Equifax Information Services LLC and fulfilled on its behalf by Equifax Consumer Services LLC

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NO: 01/NA -3 NH: 01/08
DEPT OF JUSTICE
STATE OF NH