



Synopsys, Inc.
700 East Middlefield Road
Mountain View, CA 94043-4033
T 650.584.5000
F 650.584.1184
www.synopsys.com

VIA U.S. MAIL

June 20, 2008

Office of the Attorney General
Consumer Protection and Antitrust Bureau
33 Capitol Street
Concord, New Hampshire 03301

Re: Notice of Potential Security Breach

To Whom It May Concern:

Pursuant to New Hampshire law, this letter notifies you of a potential data security breach involving the personal information of some New Hampshire residents. Colt Express Outsourcing Services, Inc., ("Colt") was a third-party vendor providing benefits administration services for former employees of Avant! Corporation. In June 2002, Synopsys, Inc., acquired Avant! Corporation. Synopsys ended Avant!'s relationship with Colt effective March 31, 2003.

On June 10, 2008, Synopsys received written notification from Colt that on May 26, 2008, someone broke into Colt's locked office in Walnut Creek, California and stole computer equipment containing personal information regarding former Avant! employees. This personal information included home addresses and Social Security numbers for 3,053 former Avant! employees and their dependents, of which 34 are New Hampshire residents. The scope of this data security breach as it relates to other Colt clients is unknown by Synopsys.

Colt has informed us that they have reported the break-in and theft to the Walnut Creek Police Department, report number 08-12367, and the REACT High Tech Crimes Task Force in Silicon Valley. At this time, Colt reports that there is no indication that any personal data has been accessed or misused.

Synopsys is currently notifying all affected former Avant! employees and their dependents via first-class U.S. mail. This mailing will begin on June 20, 2008. Enclosed is a copy of the notification letter and enclosure being mailed to affected individuals.

Synopsys is also providing affected former Avant! employees and their dependents with access to AIG's Ambassador ID Theft Service at no charge for six months. This service includes: (1) 24/7 toll-free access to trained identity theft specialists; (2) a Theft Recovery Kit to help determine if identity fraud has occurred and guide employees in restoring their credit; and (3) professional assistance from a personal case manager who guides employees through the identity recovery process if needed.

June 20, 2008

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If you have any questions or need further information regarding this incident, please do not hesitate to contact us.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel A. Feldstein". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Daniel A. Feldstein, Esq.
Senior Corporate Counsel – Employment
Synopsis, Inc.
700 E. Middlefield Rd.
Mountain View, CA 94043
(650) 584-2932



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700 East Middlefield Road
Mountain View, CA 94043-4033
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F 650.584.1184
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June 20, 2008

<First Name> <Last Name>
<Address1> (Line 1)
<Address2> (Line 2)
<City>, <State> <Zip>

Dear <First Name>, <First Name of Dependents> <Last Name>,

We are writing to provide important information related to your prior employment at Avant! As you may know, Avant! previously contracted certain benefits administration services to Colt Express Outsourcing Services (Colt). Colt recently informed us that its office in Walnut Creek, California, was broken into and electronic equipment was stolen. Information regarding former Avant! employees and their dependents from October 1, 2000 through March 31, 2003, was electronically stored on this equipment. Regrettably, Colt has notified Synopsys that your personal information (and the information of your dependents listed above), including name(s), address(es) and Social Security number(s), may have been subject to unauthorized access as a result of this theft. Colt has informed us that they have contacted local and federal law enforcement agencies. While Colt has notified us that, as of this time, there is no actual evidence that your personal information has been accessed or misused by the thieves, Synopsys takes data security very seriously and we want to make you aware of certain options you may consider to guard against identity theft as a result of this incident.

WHAT SYNOPSYS IS DOING

Former Employee Notifications. We are attempting to contact all former Avant! employees whose information was compromised to provide them with notification as to what has occurred.

AIG Ambassador ID Theft Service. We will provide you with access to AIG's Ambassador ID Theft Service at no charge. This service will provide you with:

- 24/7 toll-free access to trained identity theft specialists
- a Theft Recovery Kit to help determine if identity fraud has occurred and guide you in restoring your credit
- professional assistance from a personal case manager who guides you through the identity recovery process and any follow-up work if needed.

To take advantage of this service, please call AIG at 800-626-2427 and mention Synopsys' enrollment in AIG's Ambassador ID Theft Service. A copy of AIG's Ambassador Program information sheet and enrollment card is enclosed with this letter.

Synopsys Employee Service Center. Synopsys' Employee Service Center is also available to answer questions via email at: employee411@synopsys.com; or telephone at: 650-584-7411.

WHAT YOU CAN DO

Remain vigilant and report any signs of fraud. We recommend that you remain vigilant and review your credit card bills and credit reports routinely for any unauthorized activity. You should promptly report any suspected identity theft or fraud to your local law enforcement agency, the U.S. Federal Trade Commission, your financial institutions, and to the Fraud Alert phone line of one of the three national consumer reporting agencies by calling: Experian 888-397-3742; Equifax 800-525-6285; or TransUnion 800-680-7289. You may also obtain a free 90-day Fraud Alert status on your record by calling any one of these credit bureau phone numbers.

Right to police report. You also have the right to obtain a copy of the police report if you are the victim of identity theft. You may wish to contact your credit card issuers and financial institutions and inform them of the incident as well.

Security Freeze for Consumer Reports. In addition, you have the right to place a security freeze on your consumer report. A security freeze is designed to prevent credit, loans and services from being approved in your name without your consent; however, please be aware that implementing a security freeze may delay your ability to have legitimate credit requests approved. You may request that a security freeze be placed on your consumer report by sending a request to a consumer reporting agency by certified mail, overnight mail, or regular stamped mail to the addresses below. The following information should be included when requesting a security freeze (please note that if you are requesting a credit report for your spouse or other dependents, this information should be provided for them as well): (1) full name, with middle initial and any suffixes; (2) Social Security number; (3) date of birth (month, day and year); (4) your address(es) for the past two years; and (5) any applicable incident report or complaint with a law enforcement agency. The request should also include a copy of a government-issued identification card (such as a driver's license or military ID card) and a copy of a recent utility bill or bank or insurance statement. Each copy should be legible, display your name and current mailing address, and the date of issue. The consumer reporting agency may charge a fee to place a freeze or lift or remove a freeze, unless you are a victim of identity theft or the spouse or other dependent of a victim of identity theft, and you have submitted a valid police report relating to the identity theft to the consumer reporting agency.

Experian Security Freeze
P.O. Box 9554
Allen, Texas 75013
www.experian.com

Equifax Security Freeze
P.O. Box 105788
Atlanta, Georgia 30348
www.equifax.com

TransUnion
Fraud Victim Assistance Dept.
P.O. Box 6790
Fullerton, California 92834-6798
www.transunion.com

Obtain a copy of your credit report. There are also ways to obtain your consumer credit report without charge. Under federal law, you are entitled to one free copy of your consumer credit report from each of the three national consumer reporting agencies. You may request your free annual consumer credit report by visiting www.annualcreditreport.com or by calling 877-

FACTACT (877-322-8228). To learn more and to report incidents of identity theft, you can go to www.consumer.gov/idtheft, www.ftc.gov/credit, or call 877-IDTHEFT (877-438-4338).

If you have any questions regarding this incident, please contact Synopsys' Employee Service Center via email at: employee411@synopsys.com; or telephone at: 650-584-7411.

Sincerely,



Brian E. Cabrera
General Counsel
Synopsys, Inc.
700 E. Middlefield Rd.
Mountain View, CA 94043

The Expert Support of Multilingual Medical Specialists

In case of medical emergencies, you may feel more comfortable knowing a team of board-certified physicians and nurses experienced in emergency care is on call 24/7 worldwide to help you with:

- Obtaining immediate, qualified local medical care
- Monitoring the quality and cost of hospital treatment
- Medical case management, bill audits and expense recovery
- Arranging emergency replacement of prescription drugs, eyeglasses, contact lenses and medical equipment
- Relaying your medical records
- Maintaining daily contact between you, your family, your employer and your local and personal physicians
- Coordinating medical evacuations and repatriation of remains

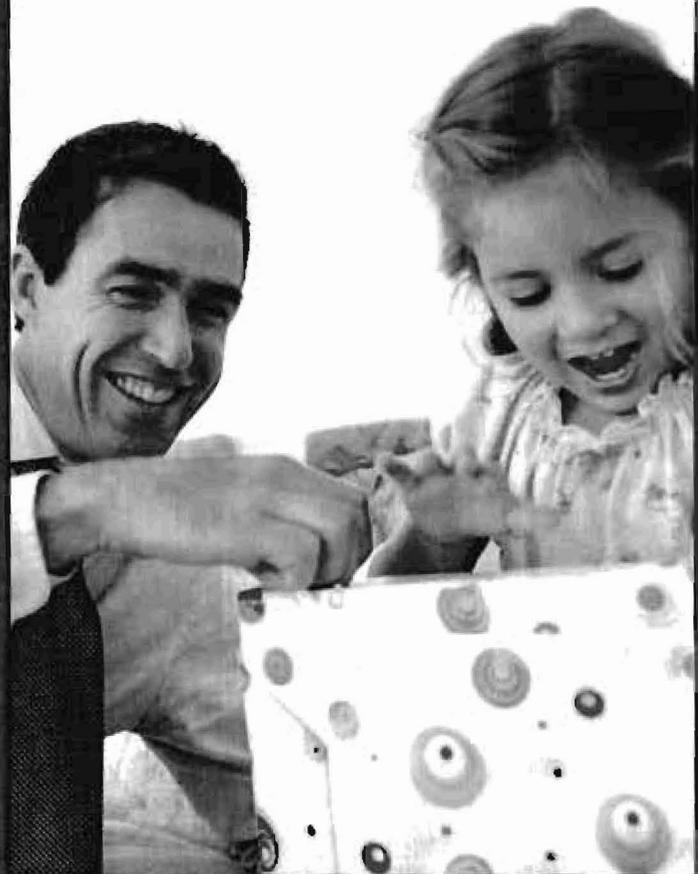
Access to the Resources You Have at Home

With AIG Ambassador Travel Assist, you enjoy the confidence that help is only a phone call away if the unexpected happens when you are traveling for business 100 miles or more from home. Our multicultural, multilingual staff is standing by to assist you around the clock. And our efficient technology quickly matches your calls with the professionals best-qualified to help you.

Make the Most of This Invaluable Travel Resource

Whether business takes you across the state or around the globe, go with the confidence of knowing that help is only a phone call away at the toll-free number on the attached AIG Ambassador Travel Assist card.

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AIG AmbassadorSM

VIP Services, Identity Theft Protection and
Travel Assistance Services

Comprehensive Strength. Innovative Solutions.[®]
Domestic Accident & Health Division

AIG AIG Companies[™]

The person named is eligible for certain Services and Benefits as outlined in the Service Agreement provided to the Group. Before obtaining medical and nonmedical assistance, call one of the phone numbers below.

To Contact AIG Ambassador:

In the United States or Canada, call 800.626.2427

From anywhere else in the world, contact an International Operator to call collect 01.713.267.2525

Services provided through the Domestic Accident & Health Division of the AIG Companies.

Unmatched Solutions to Make Your Travel More Convenient and Stress-Free

No matter where your business travel takes you, your organization understands that the world can be a dangerous place, and that the rigors of modern business travel require an exceptional business travel accident coverage. That's why your organization provides AIG Ambassador to assist you, whether you travel around the block or around the globe.

AIG Ambassador is a different kind of business travel accident insurance because it is designed to help protect you from the widest possible range of hazards. These 'Ambassador Moments' can be as life-threatening as a heart attack, as reassuring as obtaining a restaurant recommendation or as convenient as a change of flight plans. AIG Ambassador opens the door to a wide range of tools and resources whenever and wherever you go including:

- State-of-the-art identity theft protection
- An unsurpassed suite of 24/7 medical assistance, travel emergency and concierge services—around the country, around the world
- A single toll-free number to access these services
- A central point of contact for you, your employer and your family
- The capabilities of our in-house noninsurance services provider—AIG Ambassador—giving you seamless service.

Timely Emergency Travel Assistance from Our Experienced Staff

- Rebooking flights and hotels
- Rental car booking and return, and roadside assistance
- Replacing lost or stolen airline tickets using your credit card
- Assistance in tracking lost luggage and replacing lost passports
- Information on passport and visa requirements, immunization, and travel warnings
- Facilitating emergency cash transfers
- Arranging help from local attorneys, embassies and consulates, and bail bond assistance using your financial resources

Helpful Concierge Services to Ease You on Your Way

- Ground transportation coordination
- Local activity recommendations and arrangements—including theater, music and sporting event ticketing, and restaurant reservations
- Special occasion reminders, finding and delivering gifts, and floral services
- Golf tee time reservations and referrals
- Wireless connection assistance

The Comfort of Identity Theft Protection

Our advanced AIG ID TheftSM Service¹ can help lessen the often considerable financial losses and personal stress of a stolen identity, which can be a particular concern when traveling. It provides:

- 24/7 toll-free telephone access to highly trained identity theft specialists
- The AIG Theft Recovery Kit to help you determine if identity fraud has occurred and guide you in restoring your good name and credit
- Professional assistance from a personal case manager who does most of the identity recovery and follow-up work for you

The AIG ID Theft Service is not available to companies domiciled in New York State or overseas and is not extended to non-U.S. employees of eligible companies.

AIG AmbassadorSM

Worldwide Business Travel Assistance

INSURED PERSON
SYNOPSIS
GROUP
55762
ASSISTANCE NUMBER
GTP 9117963
POLICY NUMBER

In the United States or Canada, call 800.626.2427
From anywhere else in the world, contact an
International Operator to call collect 01.713.267.2525