



March 1, 2016

Honorable Joseph Foster
Attorney General, State of New Hampshire
33 Capitol Street
Concord, NH 03301

Re: Workforce Reduction Notice

Dear Attorney General Foster:

Please be advised that beginning May 1, 2016, Comcast will unfortunately experience employment separations at the following facility: 116 Crosby Road, Dover, NH 03820.

The sole purpose of the facility is the repair of older or "legacy" video equipment, which is rapidly being phased out by the company. These changes are the result of high demand for our X1 Entertainment Operating System, which continues to grow as more customers adopt this best-in-class technology. In fact, nearly 40,000 X1 systems are being installed across our footprint every day. Additionally, because our X1 system is best-in-class technology, there has been a reduced need for serviceability of this product. As a result, our Dover, NH facility – where this "legacy" equipment is repaired – is being closed as of May 1, 2016.

While these changes in Dover are permanent and the employees do not have bumping rights, the impacted employees will have the opportunity to pursue jobs at other Comcast facilities. For those employees who do not secure alternative employment, the Company will offer severance packages and outplacement services to assist them in this transition. In total, the Company expects that 39 employees in Dover will be impacted based upon the following schedule: 34 employees between May 1 – May 14 and 5 employees between June 1– June 14.

Comcast employs nearly 2,000 people in a variety of roles at varied sites across the New Hampshire. In 2015 alone, we added 200 employees and we expect to hire 60 more this year.

For further information, please contact Chris Hodgdon at 603-628-3380. Thank you.

Sincerely,

Lisa Schilling
Vice President, Human Resources, Greater Boston Region